

2019 Full-Time Employee Health Insurance Rates Effective April 1, 2019

		2019 Monthly Rates		2019 Annual Rates		2019 Monthly Rates Hired On or After: (20%)	2019 Annual Rates Hired On or After: (20%)
AFSCME Hired on or after 9/1/17							
AFSCME	Single	\$ 152.15		\$ 1,825.80		\$ 202.86	\$ 2,434.32
	Family	\$ 380.37		\$ 4,564.44		\$ 507.16	\$ 6,085.92
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00
CWA hired on or after 12/1/17							
CWA	Single	\$ 134.23		\$ 1,610.76		\$ 178.97	\$ 2,147.64
	Family	\$ 335.57		\$ 4,026.84		\$ 447.42	\$ 5,369.04
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00
MCP Hired on or after 10/1/17							
MCP	Single	\$ 163.70		\$ 1,964.40		\$ 192.59	\$ 2,311.08
	Family	\$ 409.26		\$ 4,911.12		\$ 481.48	\$ 5,777.76
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00
FOP	Single	\$91.67		\$ 1,100.04		n/a	
	Family	\$327.93		\$ 3,935.16		n/a	
	Tobacco Surcharge: Hired On or After 1/1/19					\$ 25.00	\$ 300.00
MCP Police Hired on or after 10/1/2017							
MCP Police	Single	\$ 163.70		\$ 1,964.40		\$ 192.59	\$ 2,311.08
	Family	\$ 409.26		\$ 4,911.12		\$ 481.48	\$ 5,777.76
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00
IAFF	Single	\$ 122.30		\$ 1,467.60		n/a	
	Family	\$ 305.75		\$ 3,669.00		n/a	
	Tobacco Surcharge: Hired On or After 1/1/19					\$ 25.00	\$ 300.00
MCP Fire Hired on or after 10/1/2017							
MCP Fire	Single	\$ 163.70		\$ 1,964.40		\$ 192.59	\$ 2,311.08
	Family	\$ 409.26		\$ 4,911.12		\$ 481.48	\$ 5,777.76
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00
OLC Hired on or after 9/1/17							
OLC	Single	\$ 182.54		\$ 2,190.48		\$ 243.39	\$ 2,920.68
	Family	\$ 365.08		\$ 4,380.96		\$ 486.77	\$ 5,841.24
	Tobacco Surcharge: Hired On or After 1/1/18					\$ 25.00	\$ 300.00