

2020 Full-Time Employee Rates
Effective April 1, 2020

		2020 Monthly Rates	2020 Annual Rates	2020 Monthly Rates Hired On or After: (20%)	2020 Annual Rates Hired On or After: (20%)
AFSCME Hired on or after 9/1/17					
AFSCME	Single	\$ 153.64	\$ 1,843.68	\$ 204.86	\$ 2,458.32
	Family	\$ 384.11	\$ 4,609.32	\$ 512.15	\$ 6,145.80
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00
CWA hired on or after 12/1/17					
CWA	Single	\$ 145.12	\$ 1,741.44	\$ 193.49	\$ 2,321.88
	Family	\$ 362.80	\$ 4,353.60	\$ 483.73	\$ 5,804.76
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00
MCP Hired on or after 10/1/17					
MCP	Single	\$ 160.03	\$ 1,920.36	\$ 188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$ 470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00
FOP	Single			n/a	
	Family			n/a	
	Tobacco Surcharge: Hired On or After 1/1/19			\$ 25.00	\$ 300.00
MCP Police Hired on or after 10/1/2017					
MCP Police	Single	\$ 160.03	\$ 1,920.36	\$ 188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$ 470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00
IAFF	Single			n/a	
	Family			n/a	
	Tobacco Surcharge: Hired On or After 1/1/19			\$ 25.00	\$ 300.00
MCP Fire Hired on or after 10/1/2017					
MCP Fire	Single	\$ 160.03	\$ 1,920.36	\$ 188.26	\$ 2,259.12
	Family	\$ 400.06	\$ 4,800.72	\$ 470.66	\$ 5,647.92
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00
OLC Hired on or after 9/1/17					
OLC	Single	\$ 183.97	\$ 2,207.64	\$ 245.29	\$ 2,943.48
	Family	\$ 367.94	\$ 4,415.28	\$ 490.58	\$ 5,886.96
	Tobacco Surcharge: Hired On or After 1/1/18			\$ 25.00	\$ 300.00